



Who We Help:

- Organizations facing one or more of these challenges:
 - Their emerging leaders haven't had the training on the leadership behaviors necessary to take on more demanding roles;
 - They have some high potential or new leaders who are struggling because they lack the leadership behaviors required to make an impact;
 - Leadership succession is on the horizon and they need to shore up a depth chart for sustainability of the organization; and/or
 - They want to realize the benefits of improved workplace productivity, teamwork and communication.
- Businesses that believe leadership training and development should be part of their culture and the way they do business
- Individuals with the courage to ask others "What do you think?"
- Privately held businesses in any industry
- Enterprises with annual revenues in the range of \$15 - \$500 million
- Organizations preparing for one or more of the following events:
 - A change in leadership due, perhaps, to the retirement of Baby Boomers
 - Transition to the next generation of a family-owned enterprise
 - Integration of a merger or acquired company
- Businesses that are interested in:
 - Improving their bench strength
 - Retaining their key employees
 - Developing or updating their succession plan



Fast Facts

1. 10,000 Baby Boomers will retire every day for the next 13 years. That's 9 per second!
2. Just 30% of senior leaders believe they have a strong leadership pipeline.
3. 40% - 50% of C-level execs fail, quit, or are pushed out within the first 18 months of starting in their jobs.
4. DiSC® is the leading personal assessment tool used by over 1 million people every year.